

Section II

25 marks

Attempt ONE question from Questions 18–20

Allow about 45 minutes for this section

Answer the question in a SEPARATE writing booklet. Extra writing booklets are available.

In your answer you will be assessed on how well you:

- demonstrate an understanding of societal influences on wellbeing
 - apply the skills of critical thinking and analysis
 - illustrate your answer with relevant examples
 - present ideas in a clear and logical way
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	Marks
Question 18 — Family and Societal Interactions (25 marks)	
(a) Analyse the ways in which local communities provide a range of leisure and recreation facilities that contribute to the wellbeing of young people.	10
(b) Evaluate the role of government policy and legislation in addressing the issues arising from the ageing of the Australian population.	15

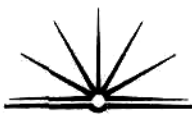
OR

Question 19 — Social Impact of Technology (25 marks)	
(a) Identify the ‘piece of technology’ selected as the focus of your case study. Analyse the impact of this piece of technology on individuals, families and the community.	10
(b) Evaluate the roles and responsibilities of employers and employees in accessing and accepting technology in the workplace.	15

OR

Question 20 — Individuals and Work (25 marks)	
(a) Analyse the ways in which workplace regulations and entitlements support individuals in managing family responsibilities.	10
(b) Evaluate the impact that social, legal and technological change have had on current trends in patterns of work.	15

End of paper

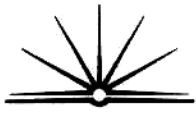


Q 20.

- 9) Work place regulations and entitlements are:
- leave - carers leave, sick leave, annual leave, long service leave and parental leave
 - Equal employment Opportunity and Affirmative Action
 - Enterprise agreements.

These regulations and entitlements are provided in the workplace for ~~fair~~ individuals as members of families in order to meet their multiple ~~role~~ expectations and have equal access to employment ensuring their needs are met through work which enables them to achieve well being.

Carers leave which is upheld in legislation by the workplace relations Act 1996 enables ~~an~~ employee to take time off to care for an individual for whom they are primarily responsible for e.g spouse or child.

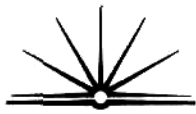


This entitlement enables them to fulfill their family responsibilities of meeting the needs of their family members to ensure well being of all of them. On March 1st 2001 it became illegal to discriminate against an employee who had to take time off to meet the care needs of family members. Sick leave can also be taken in conjunction with carers leave ~~which~~ which will enable the individual to provide quality care for the individual in need.

Parental leave which includes maternity and paternity leave enables the parents under the N.S.W Industrial Relations Act 1966 to take time off ~~to~~ to meet the needs of their new born child or prepare for its arrival during pregnancy. ~~This~~ Maternity leave involves 52 weeks unpaid leave so that the mother can meet the physical needs of its child to ensure it well being.

giving her time resources to implement her caring role, a societal expected role for the development of her child.

Equal Employment Opportunity enforced by the equal Employment Opportunity Act 1987 provides equal opportunity for all individuals in our society when they apply for jobs, promotions or training ensuring they are treated equally regardless of race, sex, religion, sexual preference or political belief. It ensures women are able to access employment and will not be discriminated against under the ^{N.S.W} Anti discrimination Act 1977 as they have an equal opportunity to gain employment and have their needs met through work e.g financial needs which will help her better provide for the needs of her family and ensure their healthy standard of living



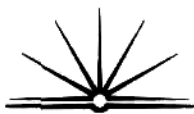
which will ensure their well being. Women are also supported by the Affirmative Action (EEO for women) Act 1999 which is a policy ~~to~~ providing redress for groups that have been past discriminated so they can participate equally in the work force, contributing financially to the well being of the family so that resources can be obtained and goals achieved

Interprize Agreements allow for flexible work patterns to be established giving the worker more time to balance both the responsibilities of work and home life ensuring both jobs are well done and the well being of the family is achieved and work roles are successful.



b) Social trends such as the changing structure of families in our society has resulted in women taking up employment as when children go back to school they (parents) are left with spare time thus this has resulted in the increase ~~in~~ⁱⁿ casual and part time jobs which enables parents to contribute financially to the family income.

In our society the divorce rate has increased and thus there has been a big increase in sole parents who have more responsibilities as they both need to provide for the well being of the family financially in order for needs to be met and they also need to fulfil their parenting roles as they have limited time ~~to~~ resources. This has & seen them take up casual and part-time jobs with the advantages of casual work is that they can determine their



available hours which will fit into their parenting roles e.g work whilst children at school but a disadvantage being is that casual jobs is insecure in nature, influenced by trends in our economy.

With baby boomers now growing older, entering into the retirement stage, voluntary employment will rise as this is an expected pattern of work for which elderly participate in as they account for 51% of volunteer workers. Advantages for them are self satisfaction and social interactions but a disadvantage being that it is not paid.

Legal impacts include ~~gout~~ government policy where the ~~gout~~ has implemented legislation which supports individuals in their gaining of employment e.g



legislation such as the N.S.W anti-discrimination act 1977, Sex discrimination Act 1975 and Racial discrimination Act 1984. This has seen many women, individuals e.g. individuals of many races entering the work force, creating a diverse work force taking on full-time employment, Part-time and casual work. The flexible work patterns which is supported by govt enables individuals to take on different work patterns e.g. individuals as family members such as women are able to have job share, part-time jobs and working from home so that they can experience financial gains from work and have needs such as life style, social and status needs met through work but also enable them to meet their multiple role expectations at home to ensure their families well being is met.

Technological impacts include :

- Computers
- Automation and robotics
- Research and development

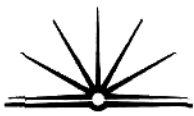
Computers enable work patterns such as telecommuting to occur where through the advancements in technology our physical environment has enabled such work patterns to occur thus an advantage for the disabled as it overcomes mobility difficulties they face ~~there~~ thus they are able to work ~~to~~ from home, having a job to obtain resources to satisfy their needs which will help them achieve well being an advantage for employers is that it would free up office space and they would need to exercise less control and ~~big a~~ supervision but the employee will

need strict ~~disab~~ discipline in regards to working hours.

• Automation and Robotics

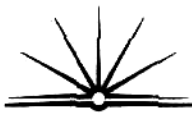
There has been an increased ~~and~~ value of efficiency in the workforce in the production of goods and services, producing goods faster at less cost. This has seen the retrenchment of many workers ~~as~~ as robotics take over their jobs but it has also led to a safer workforce as machines carry out the dangerous duties.

The up keep and operating of these machines needs highly skilled individuals who are expensive to employ full time by employers e.g IT professionals. This has led to the increase in contract work and out sourcing where individuals



work on a particular project for a given period of time with advantage for these workers being they are able to experience different work environments and disadvantage is that income is insecure.

Through Research and development the needs of our community can be identified which has seen an increase need for fast food chains as they help families effectively manage their limited time resources through this workers are needed which has seen the increase in casual and part time jobs especially undertaken for students as they work around their study hours and are able to gain an income.



Another Social trend would be education and retraining as our society is becoming a high achieving one individuals are likely to stay in ~~employers~~ school longer thus rely on casual and part-time jobs for an income. This has seen an increase in trends for casual and part-time work which will help meet the needs of these individuals in accessing resources to achieve goals and well being.