

Question 16.

a) ~~The~~ Location of resources can be seen to have great impact on the gaining of employment. Training, education and skills are all necessary when an individual seeks employment and is also necessary for ongoing achievement in employment, thus, making the probability of an individual gaining employment decrease without access to such resources. Transportation allows travelling to and from work easy, but if an individual is distanced from these, it can make it difficult. Employees, need to manage an array of roles both in their personal and working lives, resources all influence the individual's ability to cope with change, experiences, expectations, thus residing location is important as resources have the capability of helping an employee firstly achieve and then maintain employment. This is especially true of individuals who vitally need employment such as the homeless & socio economically disadvantaged whose employment gives them financial stability and promotes self esteem, independence and physical, social

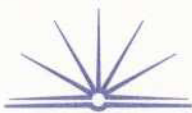


and psychological help. Location can mean accessibility or unaccessibility, having detrimental effect on the use of resources and the way they can help individuals gain employment hence securing the aforementioned.

b) Aged - defined as the old or elderly, retirement age is 60 for women 65 for men, society tends to define ~~aged~~ ^{elderly} solely on age rather than being sensitive to individualistic differences.

c) Health - with advances in technology, and medical science mortality rates have dropped dramatically ie: no. living to 85 tripled. however there are still health issues that need to be addressed for instance -

- Physical, social and mental health - it is important firstly that the aged maintain their physical health, with adequate exercise, nutritious diet and regular visits to the doctors to prevent the oncoming of any illness or deal with illness or injury as often illness and injury ~~off~~ has a greater



effect on the aged than the young.

> Social and mental > with retirement, there is the need for social and recreational activities to ensure the individual does not become a recluse. This also affects mental health, as social health, promotes a positive attitude towards life and can lead to fulfillment.

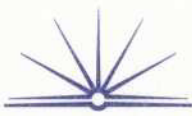
2.) FINANCIAL SUPPORT - This is extremely important in relation to retirement. ~~Although~~ Many individuals plan for retirement through superannuation, or assets meaning they find it easy to provide their basic needs and leisure activities. However, whilst the pension is a great support, many find it hard to cope on just this because of the need to provide basic needs, rent, rates, & unexpected costs and in both cases medical costs. Financial support can have effect on the level of care they receive, leisure activities and where they live in retirement.

3.) SENSE OF IDENTITY - Whilst many cultures value their aged as a source of wisdom, Australia is seen to be different. ~~We have~~ We tend to view



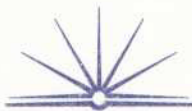
them as a burden, leading them to cut themselves off from society and live by themselves. It is important, they maintain social interaction, respect from the community and perform social roles in the family as this leads not only to a sense of belonging but also a positive attitude towards life, promoting psychological wellbeing.

c) ~~The Socio Economically disadvantaged~~
The Homeless and the aged, are seen to be not by an array equity issues seen in societal perceptions and reactions. Characteristics of the homeless include malnutrition, lack of shelter and a nurturing environment and may have become homeless as a result of a decline in mental, physical ~~or~~ health, income or a variety of other reasons. Society tends to view ~~the~~ this group of people as a burden, a lifestyle not to be encouraged and as ~~not~~ - intolerable. This subsequently means that the Homeless are met with an array of issues in concerns



Such as lack of education, lack of employment, lack of self esteem, financial stability and most importantly a lack of preventative strategies. These equity problems faced by the homeless can result in a decline in self esteem and emotional & mental wellbeing. Hence it is becoming extremely important that the government implements management strategies. The Inner City Homeless Strategic implementation plan is of extreme importance as it deals with an array of the issues faced by the homeless.

It aims to ensure resources are used as best as possible, information given to support networks about the needs of the homeless and preventative strategies. Government agencies such as Centrelink are able to offer an array of services which target specific aspects of homeless issues. A study, allows the gaining of education thus making financial stability, ~~and~~ ~~education~~ employment easier to gain through the learning of skills. This promotes self esteem, social & physical wellbeing. ~~The~~ Young Homeless allowance means



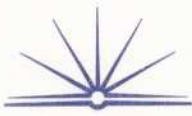
Individuals are able to seek shelter and have financial stability. NSW Health clinics are extremely important as they make allowance for the care of the homeless individuals health in all its aspects. Although the government is seen to cater for the homeless in a variety of ways such as education, employment and financial assistance there remains areas unaddressed. Societal perceptions have great impact on the social, emotional & psychological wellbeings of ~~the~~ homeless individuals yet the government is not seen to offer programs that promote understanding, tolerance and in effect equity amongst the peoples.

The aged as a group are seen to encounter many ~~an~~ equity issues. ~~The~~ The government, are able to provide management strategies to help with the financial stability of these individuals. The provision of the pension,



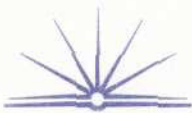
special benefits, concession and encouragement of superannuation has meant equity can be achieved meaning independence is encouraged because of financial stability. The government's introduction of ~~the~~ a charter in 1989 meant equity issues were responded to as it dealt specifically with the rights of those in hostels and nursing homes.

In assessing the effectiveness of government policies, The Home and Community Care program of 1986 by the Commonwealth government is of extreme importance. This program meant that maintenance to housing and support was given to elderly members of the community meaning they could remain living at home thus promoting a quality of life and independence. Social interaction is extremely important part of ~~the~~ elderly individuals lives. However this often becomes an issue of concern when the persons health has deteriorated to the point where the government or family



make the decisions. Hence, it is important that a process be created whereby the government still encourages ~~support programs~~ social interaction be it through support or community programs.

Australian society has never been a society viewed to value their aged meaning the individual does not gain the opportunity to perform social roles and is often left in nursing homes, secluded and feeling they are a burden. The assumption that the elderly can be defined by age and not individual differences means a not very sensitive approach is achieved. It is important that there through the government there occurs a more intense program to raise awareness of the value of the elderly in society and remove stereotypes, ~~and~~ this already being seen to take shape through councils on Aging Bronwyn Bishop and Senior Australians of the year, however further effort is



seen to be needed.

In conclusion, the government through its policies & strategies have been able to ~~manage~~ deal with some equity issues adequately however there remains many to be addressed.